

Viadrina
Compliance
Center



11th

EUROPEAN

**Ethics, Compliance
& Integrity**

FORUM

26-11-2020 | ONLINE

www.institutecompliance.com/eecif/

WELCOME!



Organized by Viadrina Compliance Center and Compliance Institute, **EUROPEAN Ethics, Compliance & Integrity FORUM** aims to gather professionals, consultants, public officials & scholars dealing with organizational ethics, compliance & integrity management from all over Europe.

The FORUM has been launched in 2010 as German-Polish Forum on Business and Law to get changed into German-Polish Compliance Forum. Over the past ten years of the successful annual meeting, the Forum became a real institution. In the past years several thousands of delegates from different countries discussed to several hundred of speakers. It has always been our goal to gather all stakeholders – from academia, public officials, consultants and professionals - to talk only on most current topics.

After celebrating the 10th edition of the Forum on Warsaw Stock Exchange in 2019, we decided to extend the idea of this success story to an European Forum. Unfortunately, the pandemic does not allow us to meet face-to-face so for that reason the first EUROPEAN edition of this FORUM will take place virtually. However, we will make our best to ensure the highest possible level of interaction between all delegates and speakers on the Forum.

The innovative concept of this year's edition consists of plenary and break out sessions supplemented by keynote speeches and wrap-up sessions. We have gathered over 50 distinguished speakers from over 20 countries to bring you the most current trends and developments in the field of organizational ethics, compliance & integrity.

As in the previous years, the FORUM remains its non-profit character. Due to our Sponsors and Partners, we are able to organize this event for 11th time without any fees for participants. I would like to thank all of you for your great support!

I wish all of us a great 11th Forum!

Prof. Dr. Bartosz Makowicz
[Viadrina Compliance Center]

AGENDA AT-A-GLANCE

DAY: 26-NOV-2020 | LOGIN OPEN: 7:45 | LOGIN CLOSES: 8:40 | START: 8:45

PLENARY SESSION	GRAND OPENING	8:45
PLENARY SESSION	KEYNOTE I	9:15
PLENARY SESSION	ETHICS, COMPLIANCE & INTEGRITY BETWEEN ROMAN LAW AND PANDEMIC AGE	9:30
	BREAK	10:30
BREAK OUT GROUPS	EUROPEAN COMPLIANCE RISKS 2021	10:45
	ANTI-MONEY LAUNDERING	
	ANTI-BRIBERY APPROACHES ACROSS EUROPE	
	INTERNATIONAL TRADE COMPLIANCE	
PLENARY SESSION	WRAP UP I	11:45
	BREAK	12:15
PLENARY SESSION	SANCTIONING OR REWARDING – THE EUROPEAN MODEL FOR CORPORATE MISBEHAVIOR	12:30
	LUNCH BREAK	13:30
BREAK OUT GROUPS	EFFECTIVE COMPLIANCE-METHODS MADE IN EUROPE	14:30
	WHISTLEBLOWING	
	STANDARDIZATION OF COMPLIANCE MANAGEMENT SYSTEMS AS A QUALITY GUARANTEE	
	INTERNAL INVESTIGATIONS	
PLENARY SESSION	WRAP UP II	15:30
	BREAK	16:00
PLENARY SESSION	KEYNOTE II	16:15
PLENARY SESSION	BETTER GOVERNANCE AND COMPLIANCE OR STRONGER SUPERVISION – DAY AFTER WIRECARD	16:30
PLENARY SESSION	CLOSING REMARKS	17:30
		17:45

ALL TIMES ARE CET

PARTNERS AND SUPPORTERS



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FULL AGENDA (26-11-2020 > 7:45-12:30 CET)

07:45-08:40 LOGIN (LOGIN CLOSSES AT 8:40, NO LOGIN POSSIBLE AFTER THAT TIME!)

08:45-09:15 GRAND OPENING

- Julia von Blumenthal, President of the European University Viadrina Frankfurt (Oder), Germany
- Juliana Oliveira Nascimento, Compliance Women Committee, Co-Founder, Brazil
- Susanne Friedrich, Alliance for Integrity, GIZ, Germany
- Philip Matthey, Spokesman of the Board at DICO – German Institute for Compliance, Germany
- Bartosz Makowicz, Viadrina Compliance Center, European-University Viadrina, Frankfurt (Oder), Germany

09:15-09:30 KEYNOTE (TBC)

09:30-10:30 PLENARY SESSION 1: ETHICS, COMPLIANCE AND INTEGRITY BETWEEN ROMAN LAW AND PANDEMIC AGE

- Klaus Moosmayer, Member of the Executive Committee and Chief Ethics, Risk and Compliance Officer of Novartis, Switzerland
- Nadege Rochel, Global Compliance Manager, Hollister Inc., Italy
- Farzana Mohamed, Chief Compliance Officer, Maersk, Denmark
- Maria Thestrup, Head of the Global Compliance Office, International Committee of the Red Cross, Switzerland
- Piergiorgio Pepe, Ethics & Compliance Lecturer, SciencesPo, France
- Chair: Marcin Klimczak, Partner at PwC, Poland

10:30-10:45 SHORT BREAK

10:45-11:45 BREAK OUT SESSIONS 1: EUROPEAN COMPLIANCE RISKS 2021

1. Anti-Money Laundering

- Geert Delrue, Detective Superintendent, Criminal Investigation Departement, Finance Crimes and Frauds Dept., Belgian State Police, Belgium
- Nico Zwikker, Zwikker Compliance Associates, The Netherlands
- Hanna Gustafsson, Risk Assessment & Control Testing, Group Compliance – COO, Danske Bank, Finland
- Akos Toth, Country Compliance and AML Officer, Porsche, Hungary
- Chair: Katarzyna Saganowska, Head of Compliance, TMF Group, Poland

2. International Trade Compliance

- Alexander Ghazvinian, Chief Compliance Officer, SICPA, Switzerland
- Michael Tomuscheit, Managing Director, AWB Consulting GmbH, Germany
- Hristo Moutafchiyski, Senior Manager Trade Compliance EMEA & Compliance CEE, Ingram Micro, Bulgaria
- Frank Heijmann, Head of Trade Relations, Customs Administration of The Netherlands
- Chair: Hans-Michael Wolfgang, Professor and Head of the Institute of Customs and International Trade Law at the University of Münster, Germany

3. Anti-Bribery Approaches Across Europe

- Jean-Pierre Mean, Counsel Eigenmann Avocats, Convenor of Working Group on ISO 37001 (Anti-Bribery), Switzerland
- Jose Zamarriego, Director, Farmaindustria, Spain
- Heino von Meyer, Member of the Board of Transparency International, Germany
- Sylvia Ensenat de Carlos, Executive Director, Asociación Española de Compliance, Spain
- Chair: Nikos Passas, Professor of Criminology and Criminal Justice, Northeastern University, United Kingdom

11:45-12:15 PLENARY WRAP-UP 1

- Moderators of break out groups: Katarzyna Saganowska, Hans-Michael Wolfgang, Nikos Passas
- Chair: Jan-Patrick Vogel, Taylor Wessing, Germany

12:15-12:30 SHORT BREAK

FULL AGENDA (26-11-2020 > 12:30-17:40 CET)

12:30-13:30 **PLENARY SESSION 2: SANCTIONING OR REWARDING – THE EUROPEAN MODEL FOR CORPORATE MISBEHAVIOR**

- María Díaz, Chief Compliance Officer, Equivalenza, Spain
- Aurélie Banck, Head of Data Protection Officer (Group DPO) and Group Compliance Officer, Europcar Mobility Group, France
- Marcin Ciemiński, Partner, Clifford Chance, Poland
- Iris Schmitz-Kleinhenz, Head of Compliance & Data Protection, EnBW Energie Baden-Württemberg AG, Germany
- Maximilian Wellner, Head of Group Compliance & Legal, Greiner AG, Austria
- Chair: Peter Fissenewert, Professor of Commercial Law & Partner, Buse Heberer Fromm, Germany

13:30-14:30 **LONG BREAK**

14:30-15:30 **BREAK OUT SESSIONS 2: EFFECTIVE COMPLIANCE-METHODS MADE IN EUROPE**

1. Whistleblowing

- Philip Brennan, Managing Director, Raiseaconcern.com, Ireland
- Michael Kayser, Managing Director at Idox Germany, Expert Member to ISO TC 309 WG 3 Whistleblowing Management Systems (ISO 37002), Germany
- Martin Woods, Whistleblower, United Kingdom
- Chair: Cristian Ducu, Senior Expert, Ethics, Compliance, Anti-Corruption & Sustainability Centre for Advanced Research in Management and Applied Ethics, Romania

2. Internal Investigations

- Oskar Filipowski, Chief Compliance Officer, Polpharma, Poland
- Christian Mieke, Head of Investigations, thyssenkrupp, Germany
- Kyrill Farbmann, European Compliance Director, Global Compliance & Safety, McDonald's Corporation, Belgium
- Regina Hoermanseder, Head of Compliance, Global Compliance Officer, Primetals Technologies, Austria
- Chair: Eckart Gottschalk, Partner, CMS, Germany

3. Standardization of Compliance Management Systems as a Quality Guarantee?

- Sławomir Chmielewski, Board Member and Director of Safety and Compliance Management, Orange, Poland
- Daniel Lucien Bühler, Partner in the law firm LALIVE, Expert Member in the Working Group on ISO 37301, ex. 19600, Switzerland
- Kelly Gama, Legal & Compliance Officer Europe, Alstom, France
- Chair: Manja Ehnert, Senior Legal Counsel, SIEMENS, Germany

15:30-16:00 **PLENARY WRAP-UP 2**

- Moderators of break out groups: Cristian Ducu, Eckart Gottschalk, Manja Ehnert
- Chair: Anatoly Yakorev, Director of Center for Business Ethics & Compliance, Russia

16:00-16:15 **SHORT BREAK**

16:15-16:30 **KEYNOTE:** Guido Palazzo, professor of Business Ethics at the University of Lausanne, Switzerland

16:30-17:30 **PLENARY SESSION 3: BETTER GOVERNANCE AND COMPLIANCE OR STRONGER SUPERVISION – DAY AFTER WIRECARD**

- Axel Kravatzky, Co-Convenor of the Working Group 1 – Governance of Organization at ISO TC 309
- Guido Palazzo, Professor of Business Ethics at the University of Lausanne, Switzerland
- Anna Partyka-Opiela, DZP, Poland
- Mirjam Durrer, Lecturer and project manager, Lucerne University of Applied Sciences and Arts, Switzerland
- Carlos Lelo Felipe, Senior Compliance Officer, BNP Paribas, Portugal
- Neli Nedkova, Regional Ethics & Compliance Officer ROPU RCV, Boehringer Ingelheim RCV GmbH & Co KG, Austria
- Chair: Sonja Wüstemann, Professor for Accounting at European-University Viadrina Frankfurt (Oder), Germany

17:30-17:40 **CLOSING REMARKS:** Bartosz Makowicz

SPEAKERS (A-D)



Aurélie Banck

Aurélie Banck is legal, counsel working in Data Protection and Data security. She leads the French GDPR program of American Express France. She is member of the IAPP and holds the CIPP/E and CIPM certifications accredited Fellow of Information Privacy (FIP). She works as Head of Data Protection Officer (Group DPO) and Group Compliance Officer at Europcar Mobility Group.



Philip Brennan

Philip Brennan is Founder and Managing Director of Raisea concern specialises in setting up and managing Employee Disclosure (Whistleblowing) Schemes for employers. He is Fellow of the Institute of Banking, of the Irish Tax Institute and of the Association of Compliance Officers in Ireland.



Daniel Lucien Bühler

Daniel Lucien Bühler is a Partner at LALIVE Attorneys at Law, based in Zurich. He is a member of the ISO Working Groups on Governance of organizations and on Compliance management systems and of the International Association of Independent Corporate Monitors and Chairman of Ethics and Compliance Switzerland, a not-for-profit association which promotes organizational ethics and compliance.



Sławomir Chmielewski

Sławomir Chmielewski is Director for Security and Compliance and Data Protection Officer in Orange Polska. He is a member of the Board of Directors at TP TELTECH, Orange Group, of the Compliance Advisory Committee of the Warsaw Stock Exchange and he is also a Board Member of The Polish Chamber of Commerce for Electronics and Telecommunications.



Marcin Ciemiński

Marcin Ciemiński is a qualified Polish advocate, civil law PhD and partner in the Clifford Chance Warsaw Dispute Resolution Department, heading the White Collar and Regulatory Group and the Healthcare, Life Sciences and Chemicals Group. He is an advisor for companies from different business sectors on compliance matters on numerous occasions.



Geert Delrue

Geert Delrue is a Belgian law enforcement officer. Author of several police manuals, for special types of financial investigations in Dutch, French and English. Teacher at different Belgian and foreign universities with trainings about financial and economic crime investigations, Money laundering and Financing of Terrorism for the European Commission (TAIEX), the European Council (COE) and the United Nations (IOM).



María Díaz

María Díaz is Chief Compliance Officer at Equivalenza.



Cristian Ducu

Cristian Ducu is president of the European Ethics & Compliance Association and Senior Expert in Governance, Ethics, Compliance and Sustainability at the Centre for Advanced Research in Management and Applied Ethics. He also serves as president of the Ethics Commission of Romanian National Association of Insurance and Reinsurance Organizations, and of the Supervising Commission of Romanian Transparency Registry Association.



Mirjam Durrer

Mirjam Durrer is a lawyer and lecturer for Normative Board Management at the Lucerne School of Business. She is co-head of a certificate course for board members and she manages several research projects within field of compliance, risk management and corporate governance.

SPEAKERS (E-Gh)



Manja Ehnert

Manja Ehnert is senior lawyer at Siemens AG responsible for compliance-related legal matters and internal investigations. She has an extensive, long-standing experience as a nominated expert for compliance-related standardization at DIN and ISO. Prior to joining Siemens worked in a highly qualified law firm specializing in tax and criminal law.



Sylvia Ensenat de Carlos

Sylvia Ensenat de Carlos is an Executive President of the Spanish Compliance Association (ASCOM), Chairperson, representing ASCOM, of the International Federation of Compliance Associations (IFCA). She is also member of the UNE subcommittee, currently participating in the UNE subcommittee (preparing the international standards ISO 37301, ISO 37000, ISO 37002).



Kyrill Farbmann

Kyrill Farbmann is European Compliance Director at McDonald's Corporation in Brussels and member of the bar of Düsseldorf, Germany. He has been working as Compliance Manager for International Paper and a practicing attorney for international law firms Jones Day and Latham and Watkins in the areas of corporate compliance, FCPA and antitrust.



Carlos Lelo Felipe

Carlos Lelo Felipe is Senior Compliance Officer at BNP Paribas, in Lisbon, Portugal, previous Vice-Director of Compliance at BBVA (Portugal). He is a lawyer and Board member of the Portuguese branch of Transparency International and member of the Portuguese Committee Pierre de Coubertin and President of the Disciplinary Board of the Portuguese Basketball Federation.



Oskar Filipowski

Oskar Filipowski is an attorney-at-law, consultant and Chief Compliance Officer at pharmaceutical company Polpharma S.A. as well as Head of Compliance Committee at PZPPF (Polish generic medicines association). He held compliance positions in financial sector and was Chief Compliance Officer in the international mining company. PhD in law.



Peter Fissenewert

Peter Fissenewert is Partner in the international law firm Buse Heberer Fromm, one of the leading advisors and authors in these areas and a renowned keynote speaker on commercial law and commercial criminal law, restructuring, insolvency and compliance. Prior to his career in legal practice and after having served as CEO of an SME group, he was speaker for the Berlin Ministry of the Interior. Moreover, he holds a professorship in economic law.



Susanne Friedrich

Susanne Friedrich is Director of Alliance for Integrity at GLZ in Germany.



Kelly Gama

Kelly Gama has a law degree, a post-graduate diploma in Corporate Law in Brazil and is a Certified Compliance & Ethics Professional International (CCEP-I). At Alstom, French sustainable mobility/ transport company, as Legal & Compliance Officer she is responsible for the Latin America Region and since January 2020 also for the EUROPE Region covering the implementation and continuous improvement of Alstom's Integrity Program.



Alexander Ghazvinian

Alexander Ghazvinian is Chief Compliance Officer at ICPA, a Swiss-based global provider of security inks as well as secured identification, traceability and authentication solutions. During his career he had interactions with several regulators like the US DoJ or Spanish Criminal Court, while he was managing major investigations.

SPEAKERS (Go-Ma)



Eckart Gottschalk

Eckart Gottschalk has a long-standing experience advising Managing Directors, Management Board as well as Supervisory and Advisory Board Members on specific Management and Management Board activities as well as corporate governance matters. He advises companies on all aspects of corporate law, including M&A transactions, joint ventures and restructurings and is Partner at CMS Germany.



Hanna Gustafsson

Hanna Gustafsson works as Senior Compliance Officer, Nordics Lead in Danske Bank. She is responsible for Risk Assessments in Danske Bank within both Financial Crime and Regulatory Compliance in Finland, Sweden, Norway and Luxembourg. She has completed the International Compliance Association's AML Diploma with Merit and is also member of CWC.



Frank Heijmann

Frank Heijmann is a senior executive, holding over 30 years of Customs experience, having an in-depth knowledge in the fields of customs legislation, international business, logistics and enforcement strategy. He works as Head of Trade Relations, Customs Administration of The Netherlands.



Regina Hoermanseder

Regina Hoermanseder is a Global Compliance Officer and Head of Compliance of Primetals Technologies, Austria (a joint venture of Mitsubishi Heavy Industries and partners) Since 2008 she has been working in the compliance field.



Michael Kayser

Michael Kayser leads market leading compliance services and e-learning provider Idox Compliance with offices in Brussels and Berlin. He is an active member of and contributor to the development of international compliance and governance standards, such as ISO 37301 Compliance Management Systems, ISO 37002 Whistleblowing Management Systems and 37000 Governance of Organisations.



Marcin Klimczak

Marcin Klimczak is a partner leading white collar crime investigation & compliance practice at PwC responsible for Poland, Ukraine and the Baltic countries. He has over 19 years experience in the area of fraud and financial crime investigations and anti-fraud and anti-bribery compliance. gained experience in Polish law enforcement, conducting investigations of tax fraud, counterfeiting of goods and money laundering.



Axel Kravatzky

Axel Kravatzky is the Practice Lead for Governance and Strategy at Syntegra Change Architects. He leads two online services offerings at tailoredgovernance.com and governancemandates.com. He is serving as the co-convener and editor for ISO/TC309/WG1 which is developing ISO 37000 Guidance for the Governance of Organizations.



Bartosz Makowicz

Bartosz Makowicz is Director, of Viadrina Compliance Center, European-University Viadrina in Frankfurt (Oder), Germany and Professor of law at the Law Faculty. He is a co-founding member of scientific council of German Institut for Compliance, member in the councils of Transparency International and expert member in TC 309 Governance of Organizations. Founder of the Forum.



Philip Matthey

Philip Matthey is Spokesman of the Board at DICO – German Institute for Compliance / Head of Governance, Risk and Compliance and Chief Compliance Officer of the Traton Group.

SPEAKERS (Me-Pa)



Jean-Pierre Méan

Jean-Pierre Méan is a lawyer admitted in Switzerland and Canada. He is now the Convenor of the Working Group in charge of post-publication issues and of issuing a Handbook on ISO 37001 as well as preparing the revision of the standard due in 2021. He is an expert of the German Accreditation Authority (DAKKS) for ISO 37001 accreditation audits.



Christian Miede

Christian Miede heads the Investigation team as part of the Corporate Function Legal & Compliance of thyssenkrupp AG since October 2015. His team is globally responsible for all internal Compliance audits and investigations in the entire thyssenkrupp group. He is member of DICO e.V. and acts as co-chair of its working group 'Internal Investigations'.



Farzana Mohamed

Farzana Mohamed is Chief Compliance Officer at Maersk. She is a South African lawyer (LL.M.) and a forensic investigations specialist (CFE) by training and an accomplished compliance leader by proven track record having managed anti-corruption, sanctions and competition law compliance programs at various multi-national companies based in the US, Europe, South Africa and Australia with expertise in diverse industries such as Information Technology, Construction, Steel, Manufacturing, Mining, Maritime and Logistics.



Klaus Moosmayer

Klaus Moosmayer is Chief Ethics, Risk & Compliance Officer of Novartis since 2018. He serves as vice chair of the Business at OECD (BIAC) executive board and served as chair of its Anti-Corruption. He is co-founder and chair of the European Chief Compliance and Integrity Officers' Forum and co-chair of the B20 Integrity & Compliance Task Force under the G20 presidency of Saudi Arabia.



Hristo Moutafchiyski

Hristo Moutafchiyski works as Senior Manager in the Trade Compliance in Europe and the Middle East at Ingram Micro, the biggest technology distributor, as a Regional Compliance Officer for Central and Eastern Europe. He maintains long lasting interests in Behavioral Economics and Organisational Psychology.



Juliana Oliveira Nascimento

Juliana Oliveira Nascimento is a Co-Founder of Compliance Women Comitee.



Neli Nedkova

Neli Nedkova is Ethics & Compliance Officer for Austria, Switzerland, Central Eastern Europe and Central Asia at Boehringer Ingelheim, based in Vienna. She is a lawyer by background, holding a PhD Degree from the University of Hamburg. Prior to joining Boehringer Ingelheim she worked 8 years as a lawyer in international Business Law Firms focusing on Antitrust Law and Corporate Governance.



Guido Palazzo

Guido Palazzo is Professor of Business Ethics at HEC, University of Lausanne, Vice Dean for programs and student affairs. His research deals with corporate responsibility in global supply chains, the mechanisms of (un)ethical decision making in organizations, the fight against organized crime and the impact of storytelling on behavior.



Anna Partyka-Opiela

Anna Partyka-Opiela is a doctor of law and as a partner head of DZP's compliance team. She has many years' experience as an in-house lawyer in pharmaceutical companies, where she advised on ethics, anti-corruption and compliance. She also has experience in internal audits, and advises in litigation, compliance audits and investigative audits, and fraud and abuse risk management projects.

SPEAKERS (Pa-Vo)



Nikos Passas

Nikkos Passas is Professor of Criminology and Criminal Justice at Northeastern University. He is a member of the Athens Bar. He engages in training and consulting projects with international organizations (UN, World Bank, EU, OECD, IMF, TI), companies, and government agencies.



Piergiorgio Pepe

Piergiorgio Pepe is president of Quantum Ethics. He advises companies and institutions on ethics and compliance in healthcare, cosmetics, contemporary art and beyond. He is a Solicitor of the Supreme Court (England and Wales) and an Italian Avvocato. He is member of the Strategic Committee of the ETHICS Society.



Nadege Rochel

As Global Compliance Manager Nadege Rochel is responsible for enhancing Hollister's global compliance program to promote compliance with applicable laws and company policies and procedures in Europe; the Middle East, and Africa and Asia Pacific. She is key member of the compliance team at Hollister Incorporated for more than 6 years.



Katarzyna Saganowska

Katarzyna Saganowska joined TMF Group in September 2019 as EMEA Head of Compliance. She is responsible for the broadly understood regulatory compliance of TMF Group's services (including but not limited to: HR and payroll/accounting and tax and corporate secretarial services). She has built up her experience in international logistics compliance (DSV Group) and real estate brokerage compliance (JLL Group).



Iris Schmitz-Kleinhenz

Iris Schmitz-Kleinhenz is head of the corporate compliance and data protection department in EnBW Energie Baden Württemberg AG since 2015. Her focus is on the further development of the cultural aspects of compliance work. The GDPR implementation project was under her direction.



Maria Thestrup

Maria Thestrup is leading a diverse team of risk management professionals, investigators, internal control officers, communication and behavioral specialists. Maria reports to the ICRC Director General and is part of the Director General's Office. Maria has nearly 20 years of experience in strengthening of institutional integrity and governance.



Michael Tomuscheit

Michael Tomuscheit is Managing Director of AWB Consulting GmbH, a consultancy firm specialising in the practical implementation of customs and export control regulations within a corporate context. Prior to AWB, Michael worked as Global Manager Customs and Export Control Governance at BMW Group, where he was responsible for customs and export control specific corporate governance, risk Management and strategic planning.



Akos Toth

Akos Toth is an experienced Compliance/AML Officer and Expert with overall responsibility for shaping the culture of compliance/AML throughout the whole organization for all Porsche companies and for all business units (wholesale, retail and financial services) in Hungary. He is also leading Porsche Holding's (and Volkswagen AG's) activities in Hungary.



Jan-Patrick Vogel

Jan-Patrick Vogel is a Salary Partner at Taylor Wessing Germany and advises national and international companies as well as executives on employment and social law. A further focus of his work is the internal clarification and, where applicable, rectification of criminal legal violations with reference to employment law and social security law.

SPEAKERS (Vo-Z)



Julia von Blumenthal

Prof. Dr. Julia von Blumenthal is the President of the European University Viadrina in Frankfurt (Oder), Germany.



Heino von Meyer

Heino von Meyer is currently involved as a GIZ consultant in the establishment of the International PtX Hub Berlin promoting the sustainable production and use of green hydrogen and derived fossil-free fuels and feedstocks. He is also member of the Board of Transparency International – Germany.



Maximilian Wellner

Maximilian Wellner is Head of Group Compliance & Legal at Greiner AG with a focus on compliance, data protection and M&A. He provides essential guidance on decision-making processes in order to achieve corporate goals in the most optimal manner. He shares his many years of experience in law firms and industrial companies in Austria and abroad as a best service to internal and external stakeholders.



Hans-Michael Wolfgang

Prof. Dr. Hans-Michael Wolfgang is a professor of international trade and tax law and director of the Institute of Customs and International Trade Law (ICTL) at the University of Münster, Germany founder and partner of the AWB Tax Consultancy Ltd. and founder of the AWB Law Firm Ltd, both based in Münster, Hamburg and Munich, Germany. He is a Board member of Centre of International Trade Law at the University of Münster and chairman of the advisory board of the EFA European Forum for External Trade, Excise and Customs.



Martin Woods

Martin Woods is a Managing Director of AAAML Ltd., which trades as AML Woods and operates as a boutique anti-money laundering (AML) and financial crime advisory business. Martin is a former police detective and whistleblower. He is recognized as an international AML authority and has provided presentations and training all around the world to clients including banks, central banks, law enforcement bodies and regulators.



Sonja Wüstemann

Sonja Wüstemann is professor of accounting at the European University Viadrina Frankfurt (Oder), member of the Viadrina Compliance Center, the academic board of the German Institute for Compliance (DICO) and the editorial board of the German compliance journal „comply“. Her research focus is on CSR reporting, accounting compliance and enforcement as well as public sector accounting.



Anatoly Yakorev

Anatoly Yakorev is Founder/Director of Center for Business Ethics & Compliance CBEC (Russia), Founder/Director of Institute for International Cooperation, Compliance and Business Protection (Russia), Mentor for Conscious Enterprises Network (UK), a good governance expert for Council of Europe.



Jose Zamarriego

Jose Zamarriego is Director of Farmaindustria's Code of Practice Surveillance Unit since 2004, Chair of the Codes Committee and Vice-Chair of EFPIA's Ethics and Compliance Committee, Member of EFPIA's Steering Committee since 2007 and Coordinator of the EFPIA e4ethics Initiative. He is also Chairman of IFPMA's Code Complaint Procedure Appeal Group since 2006 and Member of the Ethics and Business Integrity Committee (eBIC).



Nico Zwikker

Nico Zwikker started his career as a lawyer at the Amsterdam bar and after five years of advisory and litigation experience went on to further develop in the banking industry where he has been active for the past 30 years. Forward looking integrity risk management in combination with, data management and cultural development may provide better outcomes as the field continues to develop.



**Viadrina
Compliance
Center**



Viadrina Compliance Center (VCC) based at the European-University Viadrina Frankfurt (Oder), Germany, deals with the critical scientific examination of organizational ethics, compliance & integrity beyond the scientific and geographic borders. We handle our research projects in a holistic approach from the perspectives of various disciplines. Compliance means to us more than just meeting the legal requirements of an organization. More and more organizations are implementing compliance and integrity management systems in order to improve and strengthen their own integrity and ethics, and thus to generate a consistent value for the organization and for the society, which the organization is part of. Developments in ethics, compliance & integrity have led to increasing transparency rates, to the fight against economic crime, and it has led to the promotion of value-based management in all kind of organizations. By strong research, publications, networking, education and events we have been contributing to these developments for 10 years now. Please visit our webpage to learn more about our broad activities.

www.compliance-academia.com